“One Navy” Personnel Management System:
Providing Information for Seamless Integration

“One Navy” Personnel Management System:

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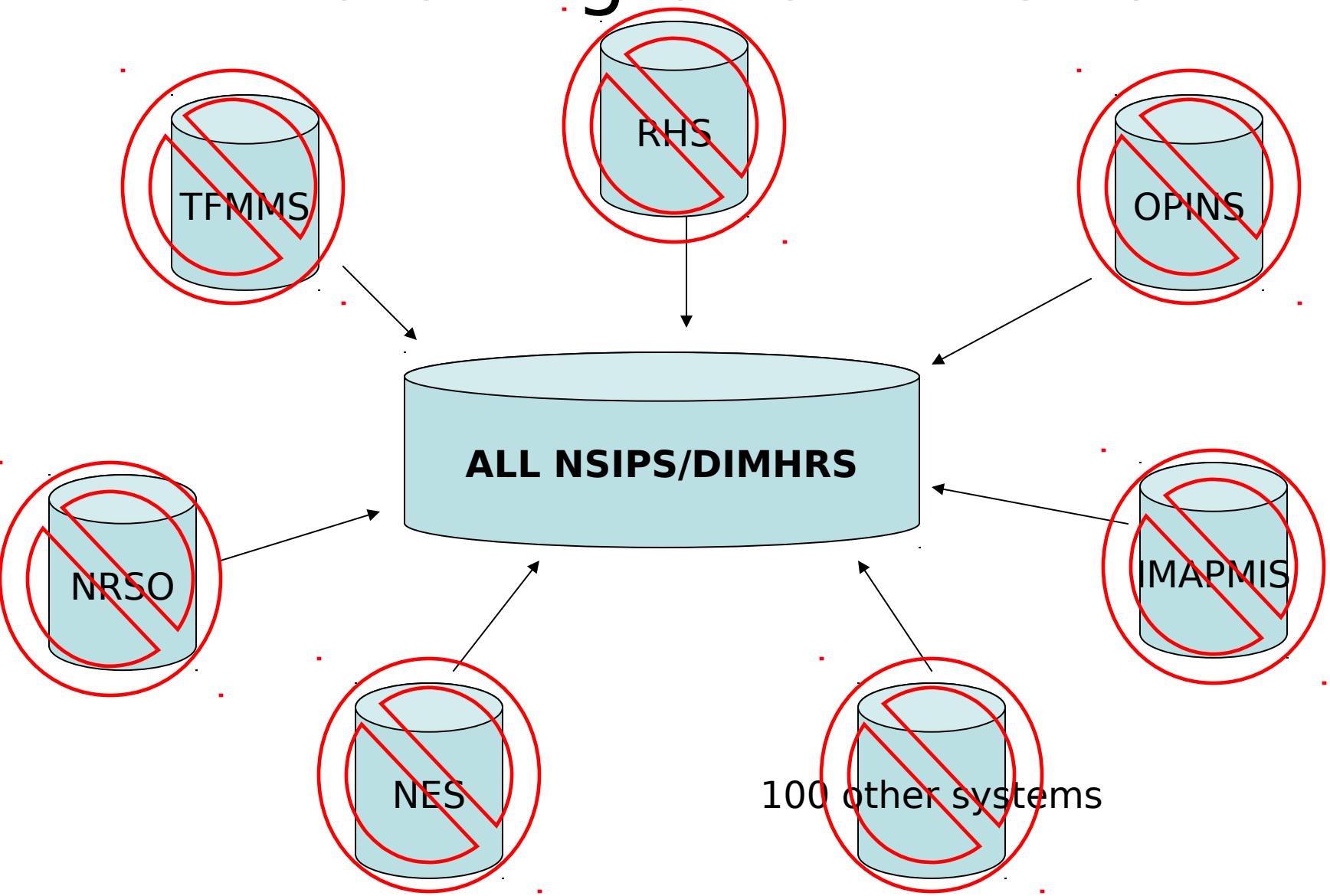
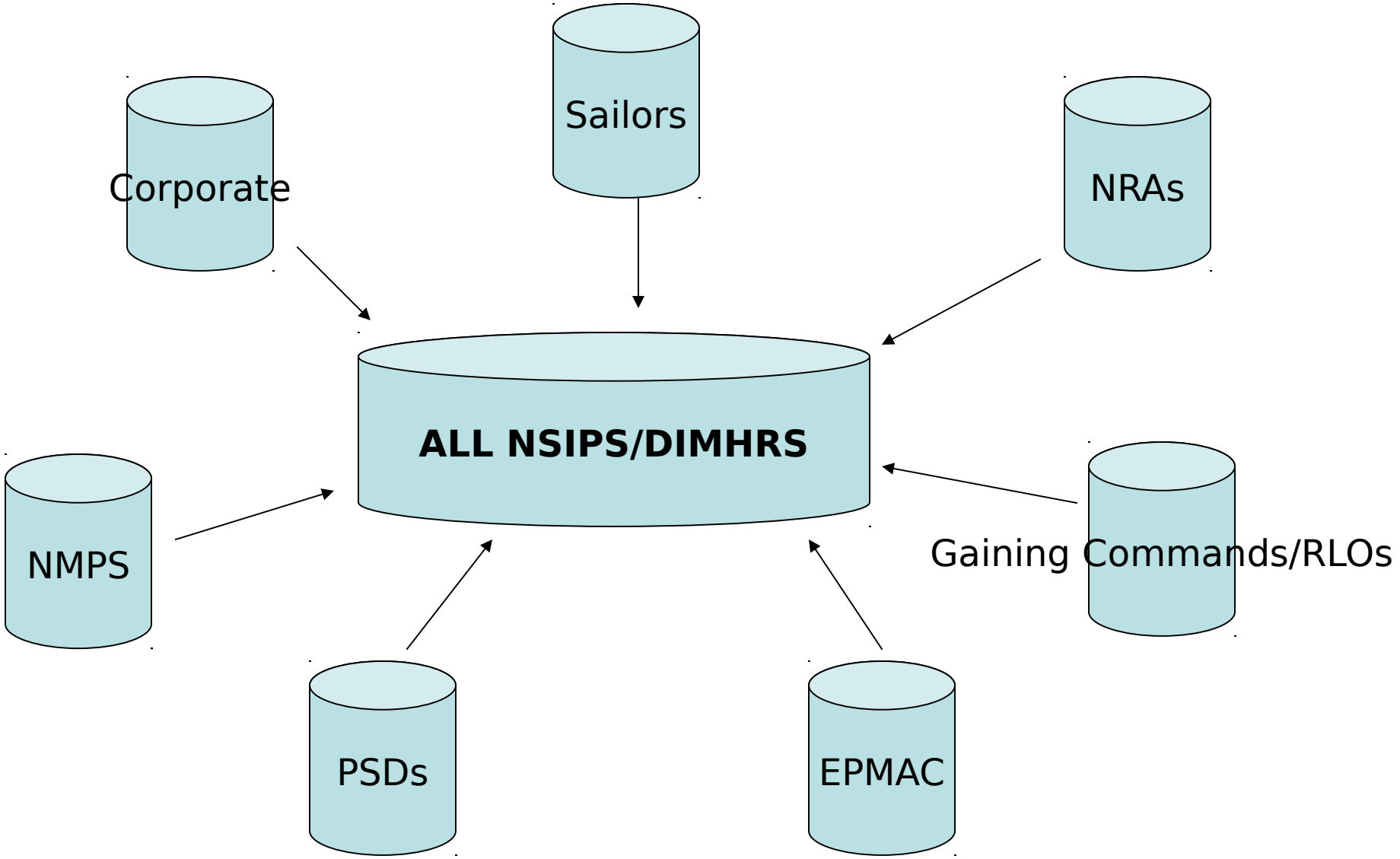
3-Year Aspiration Statement

- A Single Integrated Human Resource System that is responsive and effective to:
  - Identify and notify the right person who transitions seamlessly to/from the requirement with unabridged, standardized human resource data integrity.
  - Data/Information is accessible to All Hands.

Where we are NOW…
Data Migration Efforts



Where we are GOING…
Users of the Data



Where we are going…

- A TRULY Integrated Active and Reserve System
- Web Based application
  - Real-time data
- Role Based Access
  - Sailors update their own record
  - Commands can query for specific military/civilian skills
    - e.g. gapped billet scenario
  - AdHoc query capability
- Consistent information- only one source

Short-Term Objectives

- **One Month:**
  - **Web NSIPS Beta Test begins within the Naval Reserve July 2003**
  - **Active Duty by August 2003**
- **Six Months:**
  - **Full Deployment of Web NSIPS across Navy**
  - **Access to data by all end users**
  - **Moving forward with DIMHRS development**
- **One Year:**
  - **Fully operational and THE authoritative Navy personnel system.**

Summary of Specific Action Steps

- **Define user roles**
  - **Who/What groups need the data?**
  - **What access do they need?**
- **Submit accurate and timely functional requirements to meet changing policies**
- **Keep the Navy informed of the progress**

Post-Summit Support Needed From…

- NSIPS and DIMHRS Program Management Office
  - NPC/CNRFC are the functional managers
- All users of the system/data
  - Additional functional input for system changes

Specific Indicators of Success

- Successful Beta Test for Active and Reserve
- Timely implementation
- Positive Customer feedback

Summary of Impact - Key Benefits of this Pilot

It will help achieve our goal to become One Navy, Our Navy, Forging the Future and a "Team Navy" building the Naval Reserve for Sea Power 21 because…

- Provides a single authoritative data source for all personnel in the Navy regardless of status. Allows single entry and pre-population of standard forms, reduction of paperwork and streamlined administrative requirements.